

Curriculum Vitae

Jesse Fenneman

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Date of birth: October 16th, 1990

Nationality: Dutch

Formal education

2016 - PhD in Evolutionary Developmental Psychology

2021 Behavioral Science Institute
Radboud University, Nijmegen, Netherlands
Title: *Impulsivity in harsh and unpredictable environments*

2014 - Research Master of Science (MSc) in Behavioural Science

2016 *Judicium cum laude*
Behavioural Science institute
Radboud University, Nijmegen, Netherlands

2013 - Bachelor of Science (BSc) in Artificial Intelligence

2017 *Judicium bene meritum*
Behavioral Science Institute
Radboud University, Nijmegen, Netherlands

2011 - Bachelor of Science (BSc) in Psychology

2014 *Judicium cum laude, honours*
Behavioral Science Institute
Radboud University, Nijmegen, Netherlands

Academic positions

2025 - Postdoctoral Research Fellow

2028 Institute for Advanced Studies Toulouse (IAST),
Toulouse School of Economics (TSE)
Toulouse, France

2024 - Postdoctoral Research Fellow

2025 *Theoretical background of Social Exchange Theory*
Organizational Science, Faculty of Social Sciences
Vrije Universiteit, Amsterdam, Netherlands

2022 - Postdoctoral Research Fellow

2023 *Formal modelling environmental influences on decision making*
Behavioral Science Institute, Faculty of Social Sciences
Radboud University, Nijmegen, Netherlands

2016 - PhD candidate

2021 Evolutionary development psychology
Behavioral Science Institute
Radboud University, Nijmegen, Netherlands
Title: *Is impulsivity adaptive in harsh and unpredictable environments?*
Reviewing, integrating, and developing formal models of impulsivity.
Supervision team: Dr. Willem Frankenhuis (daily supervisor), Prof. dr. Peter M. Todd, dr. Bernd Figner, & prof. dr. Toon Cillessen

2016 - Statistical and methodological consultant

- 2023 Statistical and methodological advice point (SMAP)
Radboud University Nijmegen
Description: *The SMAP provides bachelor, master, PhD students, and research staff in psychology, education science, and communication science support and advice for their research projects. Support is offered at all stages, including the operationalization of variable, design of a study, data management and restructuring, data analyses, and interpretation of results.*

Published research

- 2024 Figner, B., Algermissen, J., Burghoorn, F.J., Chen, Z., **Fenneman, J.**, (2024). Standard operating procedures for using mixed-effects models. https://decision-lab.org/wp-content/uploads/2020/07/SOP_Mixed_Models_D2P2_v1_0_0.pdf
- 2023 Griep, Y., Kraak, J. M., **Fenneman, J.**, Jiménez, A. & Lub, X. D. (2023). You scratch my back, I'll scratch yours: Unethical pro-organizational behavior and deviance in response to different psychological contract states. *Journal of Business Research*, 156, 113537. (2023 Impact factor = 10.96)
- 2022 **Fenneman, J.**, Frankenhuys, W. E., & Todd, P. M. (2022). In which environments is impulsive behavior adaptive? A cross-discipline review and integration of formal models. *Psychological Bulletin*, 148(7-8), 555-587. DOI: 10.1037/BUL0000375. (2023 Impact factor = 22.27)
- 2020 **Fenneman, J.**, & Frankenhuys, W. E. (2020). Is impulsive behavior adaptive in harsh and unpredictable environments? A formal model. *Evolution and Human Behavior*, 41(4), 261-273. <https://doi.org/10.1016/j.evolhumbehav.2020.02.005>. (2020 Impact factor = 4.18)
- 2017 Frankenhuys, W. E., **Fenneman, J.**, van Gelder, J-L., & Godoy, I. (2017). CLASH's life history foundations. *Behavioral and Brain Sciences*, e84. [commentary on Van Lange et al., 2017].
- 2014 **Fenneman, J.**, & Witteman, C.L.M. (2014a). Heuristieken en vertekeningen in het klinisch-diagnostische proces. *De GZ-Psychooloog*, (6), 22-25.
- Fenneman, J.**, & Witteman, C.L.M. (2014b). Heuristieken en vertekeningen in het klinisch-diagnostische proces; Debiasing strategieën. *De GZ-Psychooloog*, (8), 10-13.

Awards and grants

- 2023 **Best Paper** (1st place)
Behavioural Science Institute, Radboud University
- 2023 **Best Junior Paper** (1st place)
Psychological Contracts Small Group Conference, Bordeaux
- 2019 **Best poster award** (2nd place)

*Summer Institute on Bounded Rationality
Max Planck institute for Human Development, Berlin*

Internationalization grant

Radboud University Nijmegen (€ 700)

2017 **Best Research Master Thesis Award** (1st place)
Behavioural Science Institute, Radboud University

Organizational and academic service

2022 - **Associate Editor for Methods and Statistics**
Current Group and Organizational Management (IF = 4.8)
As an associate methods editor I review the quality of methodology and statistical inference on manuscripts flagged by other (associate) editors. Such manuscripts are flagged if there are concerns or questions about the methods and statistics used – either because there is something 'weird' happening, or if the methodology used is unconventional.

2018 - **Chair and Founder Preregistration Award**
2021 Behavioural Science Institute, Radboud University
The preregistration award is given out yearly to the best preregistration submitted by a researcher at the Behavioural Science Institute. The goal of this prize is to encourage open science practices within the institute.

2016 - **PhD Platform (Representative)**
2019 Behavioural Science Institute, Radboud University
The PhD platform from the Behavioural Science Institute (BSI) represents the interests of PhD students at the institute and organizes training, information, and networking meetings, including a yearly PhD day.

Teaching

2016 - **Statistical and methodological consultant**
Current Statistical and methodological advice point (SMAP)
Radboud University Nijmegen
See 'Academic positions' for description.

2018 - **Workgroup teacher**
2023 Radboud University Nijmegen
Various courses throughout the bachelor and research master program, with a focus on statistical, methodological, and decision-making courses.

Miscellaneous

Programming Languages JAVA (expert)
R (expert)
SPSS (advanced experience)
Python (basic experience)
C (basic experience)
MATLAB (basic experience)

Languages Dutch (native)
English (native level)
German (basic)

*Selected
Analysis
Techniques*

Conceptual modeling
Stochastic dynamic programming & Markov Models
Reinforcement learning
Generalized linear modeling
Mixed-effects modeling
Structural equation modeling
Power analyses through simulation
Agent-based modeling