

Leadership, Power and Inequality workshop

Does leadership matter?

May 18-19, 2022

Program

Central European Time (CET)

Speaker's presentation: 30mn – Q&A: 15mn

Organizers:

Roberta Dessi

Zach Garfield

Christopher von Rueden

Wednesday May 18, 2022

14.30 - 15.00 **ROOM OPENS**

15.00 - 15.15 **Workshop Introduction**

Roberta Dessi (*IAST and TSE*) and Christopher von Rueden (*University of Richmond*)

15.15 - 16.45 **SESSION 1: Women and Leadership I**

Session chair: **Victor Gay**, *IAST and TSE*

15.15 - 16.00 **Amalia Miller**, *University of Virginia*

"Economic Effects of Female Business Leadership"

Discussant: Lauren Bader (*IAST*)

16.00 - 16.45 **Corinne Post**, *Villanova University*

"Women in Corporate Leadership: What Changes After Women Break Through the Glass Ceiling?"

Discussant: Sebastian Thieme (*IAST*)

16.45 - 17.00 Break

17.00 - 18.30 **SESSION 2: Women and Leadership II**

Session chair: **Patrick Durkee**, *IAST*

17.00 - 17.45 **Alice Eagly**, *Northwestern University*

"Does It Matter if More Women Occupy Leadership Roles?"

Discussant: Yuzuru Kumon (*IAST*)

17.45 - 18.30 **Rohini Pande**, *Yale University*

"Lean In, Or Fall Out? Women Leaders in a Male-Dominated Workplace"

Discussant: Zachary Garfield (*IAST*)

18.30 - 19.00 Break

19.00 - 20.00 **Women and Leadership ROUND TABLE**

Chairs: **Roberta Dessi** and **Christopher von Rueden**

Baroness Dido Harding, *Deputy Chair of the Court of the Bank of England*

Thérèse Lemarchand, *CEO, Mainpaces*

Alice Eagly, *Northwestern University*

Rohini Pande, *Yale University*

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Thursday May 19, 2022

- 14.30 - 15.00** ROOM OPENS
- 15.00 - 16.30** **SESSION 3: Leadership, Collective Action and Institutions**
Session chair: Lauren Bader, IAST
- 15.00 - 15.45** **Ashley Harrell, Duke University**
"When Leaders Help (And When They Hurt): Leadership as a Solution to Collective Action Problems"
Discussant: François Poinas (TSE)
- 15.45 - 16.30** **Krister Andersson, University of Colorado Boulder**
"Voluntary Leadership and the Emergence of Institutions for Self-Governance"
Discussant: Marion Hoffman (IAST)
- 16.30 - 16.45** Break
- 16.45 - 18.15** **SESSION 4: Leadership Matters: How Do We Know?**
Session chair: Christopher von Rueden, University of Richmond
- 16.45 - 17.30** **Christopher Berry, University of Chicago**
"Leadership or Luck? Randomization Inferences for Leader Effects"
Discussant: Victor Gay (IAST and TSE)
- 17.30 - 18.15** **John Antonakis, Université de Lausanne**
"Leadership Matters: But Most of the Management Research Does Not"
Discussant: Nicolas Pistoletti (TSE)
- 18.15 - 18.45** Break
- 18.45 - 20.15** **SESSION 5: Evolutionary Perspectives on Leadership**
Session chair: Zachary Garfield, IAST
- 18.45 - 19.30** **Sergey Gavrilets, University of Tennessee**
"The Effects of Leadership on Collective Action: An Evolutionary Game Theory Perspective"
Discussant: Patrick Durkee (IAST)
- 19.30 - 20.15** **Jennifer Smith, Mills College**
"An Evolutionary Explanation for the Female Leadership Paradox"
Discussant: Marijn Keijzer (IAST)
- 20.15 - 20.30** **CLOSING REMARKS**